

Adult Companion Services

Independent

Unit of Service: 1 Hour

Rate Model

Decision Category	Cost	Percentage of Total Rate
<i>Direct Care Staff Direct Care Cost Per Unit</i>	\$ 16.14	
Total Direct Care Rate	\$ 16.14	134%
Administrative Overhead		
<i>Administration Cost Percentage</i>	4.02%	
Hourly Administrative Cost	\$ 0.65	5%
Program Support Cost		
<i>Program Support Percentage</i>	10.76%	
Hourly Program Support Cost	\$ 1.74	14%
Incentive Factor	-	N/A
Reduction Factor	0.65	N/A
Rate Per Unit of Service	\$ 12.04	

Rate Model Components

Productivity Assumptions

Total Hours	40.00
Participating in individual support planning meetings	1.00
Travel Time to/from and between participants residences	0.50
Recordkeeping and documentation (outside of direct service time)	1.50
Employer time	0.50
Program coordination/development	0.25
Other Activities	-
Average on-site time; "Billable Hours"	36.25
Productivity Adjustment	1.10

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Direct Care Cost Calculation

Direct Care Cost Calculation		
\$	11.23	Hourly Wage Rate
	1	÷ Units Per Hour
	1:1	÷ Direct Care Staffing Ratio
\$	11.23	= Adjusted Wage Rate Per Unit
	1.3028	X Benefits Factor
	1.10	X Productivity Adjustment
\$	16.14	=Total Direct Care Cost Per Unit

Adult Companion Services

Agency

Unit of Service: 1 Hour

Rate Model

Decision Category	Cost	Percentage of Total Rate
<i>Direct Care Staff Direct Care Cost Per Unit</i>	\$ 17.63	
Total Direct Care Rate	\$ 17.63	98%
Administrative Overhead		
<i>Administration Cost Percentage</i>	19.60%	
Hourly Administrative Cost	\$ 3.46	19%
Program Support Cost		
<i>Program Support Percentage</i>	10.76%	
Hourly Program Support Cost	\$ 1.90	11%
Incentive Factor	-	N/A
Reduction Factor	0.78	N/A
Rate Per Unit of Service	\$ 17.93	

Rate Model Components

Productivity Assumptions

Total Hours	40.00
Participating in individual support planning meetings	1.00
Travel Time to/from and between participants residences	0.50
Recordkeeping and documentation (outside of direct service time)	1.50
Employer time	0.50
Program coordination/development	0.25
Other Activities	-
Average on-site time; "Billable Hours"	36.25
Productivity Adjustment	1.10

Adult Companion Services

Agency

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Direct Care FTE Factors

FTE Factors	Total Days	Total Hours (1)	FTE % (2)
Vacation/Personal/Sick/Holiday	17.00	136	
Annual Training	7.00	56	
Total	24.00	192	9%

FTE Factor (3)	109%
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Direct Care Cost Calculation

Direct Care Cost Calculation		
\$	11.23	Hourly Wage Rate
	1	÷ Units Per Hour
	1:1	÷ Direct Care Staffing Ratio
\$	11.23	= Adjusted Wage Rate Per Unit
	1.3028	X Benefits Factor
	109%	X FTE Factor
	1.10	X Productivity Adjustment
\$	17.63	=Total Direct Care Cost Per Unit

Crisis Intervention

Unit of Service: 1 Hour

Rate Model

Decision Category	Cost	Percentage of Total Rate
<i>Direct Care Staff Direct Care Cost Per Unit</i>	\$ 46.80	
Total Direct Care Rate	\$ 46.80	73%
Administrative Overhead		
<i>Administration Cost Percentage</i>	19.60%	
Hourly Administrative Cost	\$ 9.17	14%
Program Support Cost		
<i>Program Support Percentage</i>	10.76%	
Hourly Program Support Cost	\$ 5.04	8%
Transportation Services Cost		
<i>Transportation Percentage</i>	6.20%	
Hourly Transportation Cost	\$ 2.90	5%
Incentive Factor	-	N/A
Reduction Factor	-	N/A
Rate Per Unit of Service	\$ 63.91	

Rate Model Components***Productivity Assumptions***

Total Hours	40.00
Participating in individual support planning meetings	1.25
Travel Time to/from and between participants residences	-
Recordkeeping and documentation (outside of direct service time)	1.50
Employer time	0.25
Program coordination/development	10.00
Other Activities	-
Average on-site time; "Billable Hours"	27.00
Productivity Adjustment	1.48

Direct Care FTE Factors

FTE Factors	Total Days	Total Hours (1)	FTE % (2)
Vacation/Personal/Sick/Holiday	17.00	136	
Annual Training	7.00	56	
Total	24.00	192	9%

FTE Factor (3)	1.09
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Direct Care Cost Calculation

Direct Care Cost Calculation		
\$	22.20	Hourly Wage Rate
	1	÷ Units Per Hour
	1:1	÷ Direct Care Staffing Ratio
\$	22.20	= Adjusted Wage Rate Per Unit
	1.3028	X Benefits Factor
	1.09	X FTE Factor
	1.48	X Productivity Adjustment
\$	46.80	=Total Direct Care Cost Per Unit

- Notes:
- (1): Total Days X 8 Hours = Total Hours
 - (2): Total Hours ÷ 2080 = FTE %
 - (3): 1 + Total FTE % = FTE Factor